

State of implementation of diversification among board members

| Core item of diversification Name of the director | Basic composition | | | | | Industrial background | | | | Professional skills | | | | Note | | |
|--|-------------------|------------------------------|----------|-------|---------|------------------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------------------|------------------------|-----------------|------|--------------------|------------|
| | Gender | Currently serve as employees | Age | | | Seniority of independent directors | Finance, banking/ law | Venture capital advisor | Communication network | Computer and peripheral | Accounting and financial analysis | Information technology | Risk management | | Business operation | |
| | | | Under 60 | 61-65 | Over 66 | | | | | | | | | | | |
| Simon Lin | Male | | | | ● | | | ● | ● | ● | ● | ● | ● | ● | Resign | |
| Emily Hong | Female | ● | | ● | | | | ● | ● | ● | ● | ● | ● | ● | Re-elected | |
| Frank Lin | Male | | | | ● | | | ● | ● | ● | ● | ● | ● | ● | Re-elected | |
| Sunlai Chang | Male | ● | | ● | | | | ● | ● | ● | ● | ● | ● | ● | Re-elected | |
| Steven Lu | Male | ● | ● | | | | | ● | ● | ● | ● | ● | ● | ● | Re-elected | |
| Sylvia Chiou | Female | | ● | | | | | ● | ● | ● | ● | ● | ● | ● | Newly appointed | |
| Charles Kau | Male | | | | ● | Less than 3 years | | ● | ● | ● | ● | ● | ● | ● | Re-elected | |
| Simon Dzeng | Male | | | ● | | | ● | ● | | | ● | | ● | ● | ● | Re-elected |
| Cathy Han | Female | | ● | | | | ● | ● | | | ● | | ● | ● | ● | Re-elected |
| Victor Cheng | Male | | | | ● | | ● | ● | | ● | | | ● | ● | ● | Re-elected |

Note : On May 29, 2023, a complete re-election was held during the Shareholders' Annual Meeting.