# 緯穎科技服務股份有限公司
# Wiwynn Corporation
# 永續採購政策
# Sustainable Procurement Policy

## 第一條 宗旨與適用範圍

## Clause 1 : Purpose and Scope

緯穎科技服務股份有限公司（以下簡稱「本公司」）為全球雲端資訊基礎架構與伺服器解決方案的領導廠商。本公司致力於將永續精神深植於供應鏈管理，並參酌《ISO 20400 永續採購指南》之七大核心主題（組織治理、人權、勞工實務、環境、公平營運實務、客戶責任、社區參與及發展）。透過風險管理、創造競爭優勢及成本優化三大驅動力，結合《責任商業聯盟（RBA）行為準則》，制定本《永續採購政策》，期以降低供應鏈風險，創造經濟、環境與社會共榮價值。

Wiwynn Corporation (hereinafter referred to as "the Company") is a global leader in cloud IT infrastructure and server solutions. The Company is committed to embedding sustainability principles into supply chain management, guided by the seven core subjects of the ISO 20400 Sustainable Procurement Guidance (Organizational Governance, Human Rights, Labor Practices, the Environment, Fair Operating Practices, Customer Responsibility, and Community Involvement and Development). Driven by risk management, competitive advantage creation, and cost optimization, and combined with the Responsible Business Alliance (RBA) Code of Conduct, this Sustainable Procurement Policy is established to mitigate supply chain risks and create shared economic, environmental, and social value.

## 第二條 組織治理的決策流程與結構

## Clause 2 : Decision-Making Processes and Governance Structure

本公司之組織治理奠基於 ESG 永續發展目標。透過高階管理層的堅定領導力，將永續採購納入企業營運核心決策流程，並持續要求供應商全面落實與遵守包含勞工、健康與安全、環境、道德規範與管理系統之 RBA 行為準則。

The Company's organizational governance is grounded in ESG sustainability goals. Through the strong leadership of executive management, sustainable procurement is integrated into core business decision-making processes. The Company continuously requires suppliers to fully implement and adhere to the RBA Code of Conduct, including standards for Labor, Health and Safety, Environmental, Ethics, and Management Systems.

## 第三條 尊重人權與遵守勞工法規

## Clause 3 : Respect for Human Rights and Labor Compliance

本公司堅守並要求供應商遵守國際人權公約與當地勞動、健康與安全法規。嚴禁強迫勞動與童工，確保合理工時與薪資，提供安全、衛生且無歧視之尊嚴勞動環境，並將影響力推及供應商之次階供應鏈（Sub-tier）。

The Company adheres to and demands that suppliers comply with international human rights conventions as well as local labor, health, and safety laws. Forced labor and child labor are strictly prohibited; reasonable working hours and fair wages must be ensured; and a safe, hygienic, non-discriminatory, and dignified working environment must be provided. This requirement extends through the suppliers' sub-tier supply chains.

## 第四條 環境保護與氣候行動

## Clause 4 : Environmental Protection and Climate Action

本公司積極響應減碳目標與氣候變遷減緩措施，承諾優先採購具低危害、高能源效率、易拆解回收之永續設計產品與服務。嚴禁使用來自衝突地區之礦產，落實有害物質限用指令（如 RoHS、REACH），並與供應商攜手推動溫室氣體盤查（含範疇三碳足跡）、污染防治、無淨毀林原則，以保護生物多樣性並促進循環經濟。

The Company actively responds to carbon reduction targets and climate mitigation measures, committing to prioritizing the procurement of sustainable design products and services characterized by low hazard, high energy efficiency, and easy disassembly and recycling. The use of minerals sourced from conflict-affected areas is strictly prohibited. The Company enforces hazardous substance restrictions (such as RoHS and REACH) and collaborates with suppliers on GHG accounting (including Scope 3 carbon footprints), pollution prevention, and no net deforestation principle to protect biodiversity and advance a circular economy.

## 第五條 公平營運實務與客戶責任

## Clause 5 : Fair Operating Practices and Customer Responsibility

本公司堅守最高標準之道德誠信規範，嚴禁任何形式之貪腐與賄賂，並要求供應商恪守公平競爭原則、尊重智慧財產權與資訊安全，以確保供應鏈之透明、合規及永續發展。

The Company upholds the highest standards of ethical integrity, strictly prohibiting all forms of corruption and bribery. We require suppliers to adhere to fair competition principles and respect

intellectual property and information security to ensure supply chain transparency, compliance, and sustainability.

## 第六條 深化區域性策略合作和在地經濟發展

## Clause 6 : Community Engagement and Local Economic Development

本公司以「優先評估具永續韌性之在地供應能力」為策略，致力促進營運所在地之社區參與及發展。創造就業機會與人才技能發展，並鼓勵供應商與本公司共同投入永續志工活動與社區營造，創造兼具經濟、環境及社會效益之永續價值。

Adopt a primary strategy of evaluating and sourcing from sustainable and resilient local suppliers, the Company is committed to promoting community involvement and development where it operates. Through job creation and talent skill development, we encourage suppliers to jointly participate in sustainability volunteering and community building, realizing sustainable value that yields economic, environmental, and social benefits.

## 第七條 供應鏈風險管理與營運韌性

## Clause 7 : Supply Chain Risk Management and Resilience

本公司建立嚴謹之供應商風險管理體系，透過「總體持有成本法（TCO）」與「生命週期成本法（LCC）」評估機制，監控供應鏈中斷及永續發展風險。致力與值得信賴的供應商建立長期互惠之夥伴關係，確保其具備永續韌性，持續提供高品質、安全的產品與服務。

The Company establishes a rigorous supplier risk management system, evaluating supply chain disruption and sustainability risks through Total Cost of Ownership (TCO) and Life Cycle Costing (LCC) mechanisms. The Company strives to build long-term, mutually beneficial partnerships

with trusted suppliers, ensuring supply chain sustainability resilience to deliver high-quality, safe products and services consistently.

## 第八條 創造競爭優勢及永續價值共享

## Clause 8 : Creating Competitive Advantage and Shared Sustainable Value

本公司支持並激勵供應商發展永續創新行為。透過優化供應商品質性能、落實核心競爭力、提升技術製程效率與成本管控，在創造最大經濟價值與成本優化的同時，善盡企業社會責任。對於提出實質永續貢獻之供應商，本公司將建立利益共享與優先採購機制。

The Company supports and encourages sustainable innovative practices among suppliers. By optimizing supplier performance, maintaining core competencies, improving process efficiency, and managing costs, the Company fulfills corporate social responsibility while maximizing economic value and cost optimization. For suppliers demonstrating substantial sustainability contributions, shared benefit mechanisms and preferential procurement privileges will be established.

## 第九條 申訴機制

## Clause 9 : Grievance Mechanism

建立匿名舉報管道，確保員工、合作夥伴或利害關係人能針對任何違反法律、商業道德或本準則之行為提出檢舉。針對查證屬實之不法行為，本公司將積極採取矯正及積極補救措施。本公司將對舉報人身分予以嚴格保密，並保證舉報人不會因此遭受任何形式之報復。

The Company established an anonymous reporting channel to enable employees, business partners, or stakeholders to report any violations of laws, business ethics, or this policy. For

substantiated non-compliances, the Company will actively implement corrective and remedial measures. The Company will maintain strict confidentiality regarding the whistleblower's identity and guarantees protection against any form of retaliation.

- 申訴專線 Tel : +886-2-6615-8888
- 電子信箱 E-mail : Ethic@wiwynn.com

## 第十條 政策核准與實施公告

## Clause 10 : Policy Approval and Announcement

本準則經本公司供應鏈執行總監核准後實施(修正時亦同)，並得視國際永續發展趨勢、法規變動及客戶要求進行定期審查與修訂。供應商有義務主動關注並遵守最新版本之規定。

This policy is approved by executive director of supply chain management (the same applies to amendments) and is subject to periodic review and revision based on international sustainability trends, regulatory updates, and customer demands. Suppliers are obligated to proactively track and adhere to the latest version.

緯穎科技 供應鏈管理 執行總監

Executive Director, Supply Chain Management

Wiwynn Corporation

Eddie Hu

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