

Independence Status of the members of the Fourth Board of Directors

(Term from June 15, 2020, to May 29, 2023, as approved by the Shareholders' Meeting for the Re-election Proposal)

Name	Compliance of Independence								
	1	2	3	4	5	6	7	8	9
Simon Lin	●	●	●	●	●	●	●	●	●
Emily Hong				●	●	●	●	●	
Frank Lin	●	●	●	●	●	●	●	●	●
Shunlai Chang				●	●	●	●	●	
Steven Lu				●	●	●	●	●	
Charles Kau	●		●	●	●	●	●	●	●
Simon Dzung	●		●	●	●	●	●	●	●
Cathy Han	●		●	●	●	●	●	●	●
Vector Cheng	●		●	●	●	●	●	●	●

1. Not hired by the Company as a senior managerial officer last year.
2. Except the scopes allowed in SEC Rule 4200, the director and the family members did not receive a remuneration of US\$60,000 or more every year from the Company and its subsidiaries.
3. Family members of the director are not senior managerial personnel in the Company or its subsidiaries.
4. During the term of the director, no concurrent position as the Company' s advisor, a stakeholder of the consulting company, or a senior managerial officer in the consulting company.
5. During the term of post, the director must not be a stakeholder of the Company' s important customers or suppliers.
6. During the term of post, the director must not have personal service contracts with the Company or the Company' s senior management level.
7. During the term of post, the director must not be a shareholder of the non-profit organization that receives signification donation from the Company.
8. Not worked as an audit officer or an accountant of the Company in the past year.
9. During the term of post, the director must not involve with any matter of interest conflict with the Board of Directors.

Independence Status of the members of the Fifth Board of Directors (Term from May 29, 2023, to May 28, 2026)

Name	Compliance of Independence								
	1	2	3	4	5	6	7	8	9
Emily Hong				●	●	●	●	●	
Frank Lin	●	●	●	●	●	●	●	●	●
Shunlai Chang				●	●	●	●	●	
Sylvia Chiou	●	●	●	●	●	●	●	●	●
Steven Lu				●	●	●	●	●	
Charles Kau	●		●	●	●	●	●	●	●
Simon Dzung	●		●	●	●	●	●	●	●
Cathy Han	●		●	●	●	●	●	●	●
Vector Cheng	●		●	●	●	●	●	●	●

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7. During the term of post, the director must not be a shareholder of the non-profit organization that receives signification donation from the Company.
8. Not worked as an audit officer or an accountant of the Company in the past year.
9. During the term of post, the director must not involve with any matter of interest conflict with the Board of Directors.